



UNIVERSITÉ  
LAVAL

Faculté de pharmacie

## Call for applications Canada Research Chair in Pharmaceutical Sciences

The [Faculty of Pharmacy of Université Laval](#), the first francophone university established in North America, located in Quebec City, invites applications for the creation of a Canada Research Chair (CRC) Level 2 in pharmaceutical sciences. The main purpose of this position is the development of an internationally recognized, externally funded research program in pharmaceutical sciences. The position also includes teaching responsibilities at the PharmD, MSc/PhD, and postdoctoral levels, as well as in other education programs currently in development at the faculty.

This Tier 2 CRC is targeting exceptional promising researchers. Candidates should have obtained a PhD diploma or its equivalent within the last 10 years and lead a robust research program on the priority research themes detailed below. Candidates must also show interest and excellence in teaching, mentorship abilities, communication skills, and a strong commitment to professional, graduate and postdoctoral education.

### Research themes

The candidate will need to develop an innovative research program in pharmaceutical science, from the development and characterization of drugs to drug usage and effects in populations. Examples of relevant themes include: biotechnologies, integration and use of massive data, biological drugs, pharmaco-economics. Other relevant research themes will also be considered.

### Criteria for evaluation

Among others, will be evaluated:

- Proven or anticipated potential to develop and lead a highly competitive and funded research program at the national and/or international levels
- the potential to teach, recruit and train excellent undergraduate and graduate students and postdocs.

The application selected by the Faculty of Pharmacy will further be examined and evaluated by Université Laval (please see the [evaluation sheet](#)), and by the CRC federal program before final approval. To know more about the CRC program, please visit the following website: [Canada Research Chair Program](#).

### ***University's policy regarding equity, diversity and inclusion***

In accordance with the university's policies regarding the hiring of new personnel, notably with respect to its program of equal access to employment, Université Laval favors excellence in research and in research training and warrants equal opportunities for all candidates. The University supports these principles by highlighting that excellence and equity are complementary and compatible.

Therefore, Université Laval has defined its [action plan regarding equity, diversity and inclusion](#) (link in French) to increase the representation of women, members of the Indigenous communities, persons living with a handicap and people belonging to visible minorities among recipients of Canada Research Chairs within our institution<sup>1</sup>.

**Because of the underrepresentation of women, members of Indigenous communities, people living with a handicap and people belonging to visible minorities within current CRC recipients and to respect the commitments regarding equity and diversity, applicants auto-identifying as a member of these four abovementioned groups will be retained for further steps in the selection process.** We thus ask members of equity-seeking groups to self-identify within their letter of intent in their application. For more information about equity, please contact the faculty representative (see below).

[More information regarding equity, diversity and inclusion at Université Laval can be found here.](#)

### ***Career interruptions and delays***

To respect its commitments in terms of diversity and equity, Université Laval recognizes that career interruptions like parental leave, medical leave, clinical training, health-related family issues or handicaps can have adverse effects on productivity and research accomplishments. Candidates are therefore encouraged to mention these aspects within the letter of intent in the application, when applicable.

Candidate who have obtained their most recent diploma more than 10 years ago (and whose career has been interrupted for the reasons mentioned above) can have their admissibility to a Tier 2 CRC evaluated according to the CRC Program (more information [here](#)).

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<sup>1</sup> These groups have been identified by the Canadian Government in its [Equity, Diversity and Inclusion Action Plan](#).

Furthermore, within the scope of this call for applications, conciliation measures can be confidentially offered to people living with a handicap. If you require such a conciliation measure, please contact the person in charge of equity, diversity and inclusion considerations at the Faculté de Pharmacie Mme Marie-Josée Naud ([marie-jose.naud@vrr.ulaval.ca](mailto:marie-jose.naud@vrr.ulaval.ca)).

### **Submission of the documents**

The following documents need to be submitted (instructions [here](#))

- a letter of interest and a complete CV;
- a research program of 4 pages, excluding references and figures; - a list and contact information for 3 references.
- [Self-identification form](#)

Documents need to be addressed to the Dean of the Faculty of Pharmacy and sent by email at ([secretaire.doyen@pha.ulaval.ca](mailto:secretaire.doyen@pha.ulaval.ca)). The deadline for applications is **August 27<sup>th</sup>, 2021, 16h00 PM.**

Only selected applications will be contacted for interviews, planned in September 2021.

### **Additional information:**

Faculty contact on equity and diversity: D Mme Marie-Josée Naud ([marie-jose.naud@vrr.ulaval.ca](mailto:marie-jose.naud@vrr.ulaval.ca)).

Faculty contact on the CRC competition: Dr Frédéric Picard [frederic.picard@pha.ulaval.ca](mailto:frederic.picard@pha.ulaval.ca)

- [Tier 2 CRC programs](#)
- [Faculty of Pharmacy at U Laval](#)
- [Université Laval](#)
- [The city of Québec](#)